New Business Item #1 — Equal Employment Opportunity for Pharmacists

Motion: Move that the 2017 APhA House of Delegates amend the 2012, 1989 Equal Opportunities for Pharmacists policy as follows:

2012, 1989 Equal Rights and Opportunities for Pharmacists, Pharmacy Technicians, and Student Pharmacists

APhA reaffirms its unequivocal support of equal opportunities for professional employment and advancement, compensation, and organizational leadership positions for all pharmacists regardless of and pharmacy personnel. In addition, APhA opposes discrimination against pharmacists, pharmacy technicians, or student pharmacists based on an individual’s gender, gender identity or expression, race, color, religion, national origin, age, disability, genetic information, sexual orientation, or any other category protected by federal or state law.

New Business Item #2 — Drug Disposal

Motion: Move to adopt the following policy statement,

1. APhA urges pharmacists to expand patient access to secure, convenient, and ecologically responsible drug disposal options, in accordance with the Drug Disposal Act, by implementing disposal programs they deem appropriate for their individual practice sites, patient care settings, and business models in order to reduce the amount of dispensed but unused prescription drug product available for diversion and misuse.

New Business Item #3 — On-Label Indication and Medication Safety

Motion: Move to adopt the following policy statement,

1. APhA encourages pharmacists including the indication on prescription labels, using vocabulary appropriate for their unique practice sites and that addresses the needs of their specific patient populations, when such information is included by the prescriber on the prescription order or can be otherwise clearly and accurately discerned per the professional knowledge and judgement of the pharmacist.

2. APhA recognizes that the inclusion of on-label indications may not meet the wants and needs of every patient or may not be appropriate in all patient care situations and further encourages pharmacists’ use of best judgement in executing self- or patient-initiated exclusion of on-label indication.
**New Business Item #4— Work Schedules**

**Motion:** We, the members of the Policy Review Committee, urge the 2017 House of Delegates to amend the following policy statement as follows:

2001 Work Schedules

1. APhA supports a work environment in which innovative work schedules are available to pharmacists and encourages employers to allow meal breaks and rest periods.

2. APhA encourages employers to offer benefit packages that provide dependent-care benefits, such as including, but not limited to, flexible spending accounts, voucher systems, referral services, on-site dependent care, and negotiated discounts for use of day care facilities, to improve workforce conditions.

**New Business Item #5— Clinically-Validated Blood Pressure Devices**

**Motion:** Move that APhA adopt the following statements:

1. APhA supports the use of clinically validated blood pressure measurement devices.

2. APhA supports regulations and peer reviewed clinical validation testing for blood pressure measurement devices.

3. APhA promotes public awareness on accuracy of blood pressure measurement devices.

4. APhA promotes pharmacist involvement in blood pressure monitoring.

**New Business Item #6— Pharmacy Technicians Education, Training, and Development**

**Motion:** Move to adopt the following policy statements:

1. APhA supports the following minimum requirements for all new pharmacy technicians by the year 2027: (a) successful completion of a Pharmacy Technician Accreditation Commission (PTAC) accredited education and training program and (b) certification by the Pharmacy Technician Certification Board (PTCB).

2. APhA supports state board of pharmacy regulations that require pharmacy technicians to meet minimum standards of education, training, certification, and recertification. APhA also encourages state boards of pharmacy to develop a phase-in process for current pharmacy technicians.

3. APhA recognizes the important contribution and role of pharmacy technicians in assisting pharmacists and student pharmacists with the delivery of patient care.

4. APhA supports the development of resources and programs that promote the recruitment and retention of qualified pharmacy technicians.
5. APhA supports the development of continuing pharmacy education programs that enhance and support the continued professional development of pharmacy technicians.

6. APhA encourages the development of compensation models for pharmacy technicians that promote sustainable career opportunities.